

April 15, 2026**Notice of Changes in Directors and Executive Appointments**

At a meeting of the Board of Directors held on April 10, 2026, the Company resolved on the following changes in directors and executive appointments.

These changes are subject to approval at the 67th Annual General Meeting of Shareholders scheduled to be held on June 19, 2026, and at the subsequent meeting of the Board of Directors.

1. Candidates for Appointment as Executive Officers

	New Position	Former Position	Continued Position
Noboru Takahashi	Director	Executive Officer	Head of Sales Division

2. Career Summary of Executive Officer Candidates

Name	Career History
Noboru Takahashi (Date of Birth: July 18, 1969)	Apr. 1991: Joined the Company Apr. 2007: Appointed Manager of Morioka Sales Office Apr. 2018: Appointed General Manager of Tokyo Sales Office July. 2022: Appointed Executive Officer, General Manager of Tokyo Sales Office Apr. 2026: Appointed Executive Officer, Head of Sales Division (Current)

3. Changes in Directors

	New Position	Former Position	Continued Position
Nobuo Maenishi	CFO	In charge of Administration Division and Corporate Planning	Senior Managing Director, General Manager of Corporate Planning Office
Terukazu Yamaguchi	—	In charge of Sales Division and Manufacturing Division	Managing Director Head of Product Development

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4. New Executive Structure (Effective Date: June 19, 2026)

Name	Position
Yuji Okada	President and Representative Director, Head of Overseas Division
Nobuo Maenishi	Senior Managing Director, CFO, General Manager of the Corporate Planning Office
Terukazu Yamaguchi	Managing Director, Head of Product Development
Iwao Okamoto	Director, Head of Administration Division, General Manager of General Affairs Department
Noboru Takahashi	Director, Head of Sales Division
Megumi Kobayashi	Outside Director
Haruyuki Yoshida	Outside Director
Sumiko Hoashi	Outside Director